



Ealing Swimming Club has developed a series of three 'Charters'- for Swimmers, Parents and Coaches & Teachers- so that all members of the Club, in whatever capacity, can be aware of what is expected of them and what they can expect from the Club through a Code of Conduct that helps govern their behaviour

## **THE PARENTS CHARTER**

### **Mission**

**This Charter is designed to help all the parents of Ealing Swimming Club swimmers to be fully aware of how the Club views their responsibilities:**

#### *1. Responsibilities to swimmers*

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- Most of all help your child enjoy the sport and achieve to the best of their ability. Encourage but never force a child to swim.
- Swimming is a competitive sport, but children should be encouraged to recognise that their goal is always simply to do their best, no-one can ask for more.
- Detail any health concerns relevant to the child on the consent form. Any changes in the state of the child's health should be reported to the coach prior to coaching sessions.
- Encourage your child to listen to their Coach/Teacher and to obey whatever 'rules' are laid down
- Good behaviour in and out of the pool is obligatory and must be encouraged by Parents at all times. This includes :
  - Courtesy at all times to all other swimmers, to Coaches and Officials
  - No use of bad or inappropriate language within the Club environment
  - Accepting results and decisions with grace and dignity
- Ensure your child's needs are met in terms of nutrition. Advice and direction are available from the Club's Nutrition Advisor: Ms Peggy Jameson - [nutrition@ealingclub.co.uk](mailto:nutrition@ealingclub.co.uk)
- If the Club changes your child's lane and/or swimming times, please remember the change is to provide appropriate levels of training and enable you swimmer to progress and should be facilitated and encouraged at all times.

- Ensure your child is properly and adequately attired for the training session/events including all required equipment i.e. hats, goggles etc. NB: your child is expected to wear Ealing SC 'kit' at all competitive events. Details of the uniform code can be found on the Club Website.
- Deliver and collect your child punctually to and from coaching sessions/swim meets. Please inform the 'desk' or a member of the coaching staff if there is an unavoidable problem.
- Remember that Ealing Swimming Club is not a baby-sitting service. 'Drop-off and pick-up' parents will serve their children less well than more supportive ones.

## ***2. Responsibilities to yourself***

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- Behave responsibly as a spectator at training/meets and treat swimmers, Coaches, Officials, Committee members and other parents of ESC (and other clubs) with due respect, in line with the ASA commitment to equality, diversity and inclusion.
- Show appreciation and support your child and the all team members.
- Do not enter poolside unless requested to do so or in an emergency. If you wish to have a discussion with the Coach, check with the 'Desk' or Club General Manager as to how this can be arranged.
- A parent has a right to :-
  - Make a complaint to the Club if they feel the Club or a member of the Club is not acting appropriately with regard to ASA/Club laws and rules. Details of how to do this can be obtained from the Club Welfare Officer Ms Maria Abrams who can be contacted at [welfare@ealingsc.co.uk](mailto:welfare@ealingsc.co.uk)
  - Failing resolution of the matter within the Club, make a complaint on behalf of their child to the ASA. Details of how to do this are in the asa Handbook, a copy of which can be read and downloaded from the asa British Swimming website [www.britishswimming.org](http://www.britishswimming.org) (the asa section can be accessed via the "Corporate" tab at the top of the homepage)
- Any misdemeanours and breaches of this Code of Conduct will be dealt with by the Club.

## ***3. Your responsibilities to the Club***

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- Complete and return the Health and Consent Form as requested by the Club- this is mandatory
- Ensure the Club has up-to-date contact details for you and any other relevant alternative person
- Support the Club Coaches and Committee appropriately and raise any concerns you have in an appropriate manner at an appropriate time.

## 4. The Club's responsibilities to you

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### The Club undertakes to:

- Inform you at once if your child is ill and ensure their wellbeing until you are able to collect him/her.
- Ensure robust Child Protection guidelines are followed at all times to keep your child safe.
- Ensure all activities are properly supervised / taught / coached and consent is obtained for any activity outside of that previously agreed.
- Keep all parents fully informed as to their child's progress and potential in the swimming-pool
- Communicate regularly with parents and swimmers via the Club website – [www.ealingsc.co.uk](http://www.ealingsc.co.uk) – and the bi-monthly newsletter.

The Club is a Swimming Club but it is also a business. The Club believes in full financial transparency therefore all parents can have access to the Club's financial situation.

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Chairman



I agree to abide by the Ealing Swimming Club Parent's Charter

Signed \_\_\_\_\_ Date: \_\_\_\_\_

Parent of \_\_\_\_\_

Signed \_\_\_\_\_ Date: \_\_\_\_\_

On behalf of the Club